



## PRESCHOOL ASSISTANT TEACHERS

The Seattle Area German American School (SAGA School) is a German language immersion preschool and kindergarten. We are growing fast! We are seeking full-time preschool teachers for the 2009-2010 school year.

### SCHOOL PHILOSOPHY AND MISSION

The SAGA School's purpose is to provide each student with a bilingual education in a nurturing, safe and supportive environment that promotes self-discipline, motivation, creativity, and excellence in learning. By partnering with parents and the community, we strive to develop our students' self-sufficiency skills, helping them to succeed and contribute responsibly in a global community. A non-profit, the SAGA School is led by a board of parents and community members.

### POSITION DESCRIPTION

Our school is looking for caring, enthusiastic, creative preschool assistant teachers and substitutes. Successful applicants must be eligible to work and reside in the United States (or willing to work with Amity.org as an exchange teacher).

Your background should reflect the following skills and experience:

### DESIRED QUALIFICATIONS

#### Language and Cultural

- Native or near-native German fluency
- English fluency
- Appropriately challenge children's individual German language ability
- Create an inclusive classroom reflecting the diversity of cultures, religious beliefs and norms within German-speaking communities
- Creatively introduce elements of German-speaking cultures in a manner which supports classroom objectives
- Utilize local cultural resources to enhance learning
- Support a community of children, parents and educators that nurtures natural curiosity and fosters international awareness

#### Early Childhood Education

- Experience teaching or caring for children in a group setting from two to five years of age is required
- Prior preschool/ elementary school teaching experience is highly desired

- Degree such as BA/AA from accredited college (US or other country) in Early Childhood Education or equivalent experience would be a plus, but is not required.
- Anti-bias, child-driven, social and emotional approaches to child development
- Encourage independence, self help, problem solving
- Respect each child individually, values differences in temperament, interest, personality, etc.
- Promote self-esteem through specific praise and positive guidance
- Create an inviting, creative learning environment
- Assist with planning a curriculum in response to children's interests
- Participate in on-going professional development, meetings and activities that promote the SAGA School.

#### Collaboration

- Flexible, organized, takes initiative, willing to share ideas
- Work respectfully and collaboratively with other teachers, parents, board members and children.
- Foster cross-cultural understanding amongst members of the SAGA School Community (American, German/ German-speaking countries, Spanish, etc!)
- Plan & conduct parent conferences in a respectful, constructive manner
- Communicate daily information with each parent in multiple ways
- Invite and accept feedback & ideas from staff / board members
- Maintain a healthy and safe environment
- Interest and /or expertise in school development

The SAGA School offers an extremely competitive salary and benefit package including paid personal and sick days, health insurance and continuing education benefits. Interested candidates should e-mail a cover letter and resume to [president@sagaschool.org](mailto:president@sagaschool.org).

#### ONGOING POST - SUBSTITUTE TEACHERS

If you are a fluent German speaker and have experience teaching young children, you may be eligible as a substitute teacher. Interested candidates should e-mail a cover letter and resume to [info@sagaschool.org](mailto:info@sagaschool.org).

Contact Person:

Michael Brandstetter

The SAGA School Board President

5031 University Way NE

Seattle, WA 98105

[president@sagaschool.org](mailto:president@sagaschool.org)

For more information please visit our website: [www.sagaschool.org](http://www.sagaschool.org)